

HADRIAN ACADEMY TRUST
(A Company Limited by Guarantee)

ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2024

**HADRIAN ACADEMY TRUST
(A Company Limited by Guarantee)**

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HADRIAN ACADEMY TRUST
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REFERENCE AND ADMINISTRATIVE DETAILS

Members	Mr A Meadows Miss A Leishman Mr J Chatterley Mrs E Roberts
Trustees	Miss A Leishman, Chair of Trustees Mr A Meadows, Trustee Mr J Chatterley, Trustee Mrs E Roberts, Vice Chairman Mrs M Auker, Staff Trustee Mrs L McGill, Trustee Mrs E Faunch, Trustee Mr R Griffin, Principal & Accounting Officer Mrs S Norris, Staff Trustee (appointed 15 September 2023) Miss E Crouchman, Staff Trustee Mr R Paterson, Parent Trustee Ms R Brewster, Parent Trustee Mrs L Bird, Trustee (appointed 11 December 2023) Mrs R Seddon, Trustee (appointed 1 November 2023)
Company registered number	07824369
Company name	Hadrian Academy Trust
Registered office	Hadrian Academy Hadrian Avenue Dunstable Bedfordshire LU5 4SR
Principal operating office	Hadrian Academy Hadrian Avenue Dunstable Bedfordshire LU5 4SR
Company secretary	Mrs J Loisel
Senior management team	Mr R Griffin, Principal Mrs M Auker, Vice Principal Ms R Sharma, SENDCo Mrs J Loisel, Business Manager
Independent auditors	MHA Century House 1 The Lakes Northampton NN4 7HD

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REFERENCE AND ADMINISTRATIVE DETAILS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2024

Bankers	Lloyds Bank plc 12-14 High Street North Dunstable Bedfordshire LU6 1JY
Solicitors	Schofield Sweeney LLP Church Bank House Church Bank Bradford West Yorkshire BD1 4DY

HADRIAN ACADEMY TRUST
(A Company Limited by Guarantee)

TRUSTEES' REPORT
FOR THE YEAR ENDED 31 AUGUST 2024

The Trustees present their annual report together with the financial statements and auditor's report of the charitable company for the 1 September 2023 to 31 August 2024. The annual report serves the purposes of both a Trustees' report, and a directors' report and strategic report under company law.

The Academy Trust operates an academy for pupils aged 4 to 11. It had a roll of 389 in the school census on 3 October 2024.

Structure, governance and management

a. Constitution

The Academy Trust is a company limited by guarantee and an exempt charity. The charitable company's memorandum and articles of association are the primary governing documents of the Academy Trust. The Trustees of Hadrian Academy Trust Limited are also the directors of the charitable company for the purposes of company law. The charitable company operates as Hadrian Academy.

Details of the Trustees who served during the year, and to the date these accounts are approved are included in the Reference and administrative details on page 1.

b. Members' liability

Each member of the charitable company undertakes to contribute to the assets of the charitable company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they ceased to be a member.

c. Method of recruitment and appointment or election of Trustees

The articles of association require the charitable company to appoint at least three Governors and are not subject to any maximum number of Governors to be responsible for the statutory and constitutional affairs of the charitable company and the management of the Academy. In accordance with the Articles, the Academy Trust shall have the following Governors. The Articles state that the Members can appoint up to eight governors. The Secretary of State may also appoint governors in certain circumstances.

When appointing new governors, the board will give consideration of the skills and experience mix of existing governors in order to ensure that the board has the necessary skills to contribute fully to the Academy's development. An annual skills' audit is undertaken by all governors to highlight strengths and areas for development; governor training will be targeted at those areas where additional skills are required, and recruitment of new governors will look to address any gaps in the mix of expertise.

d. Policies adopted for the induction and training of Trustees

New Trustees are allocated a mentor (a current Trustee) to guide and advise them in their new role. New Trustees are also expected to attend an academies governor induction course offered by the local authority. Hadrian Academy pays an annual subscription each year to benefit from various training sessions held by the local authority.

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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2024

Structure, governance and management (continued)

e. Organisational structure

The Governors are responsible for setting general policy, adopting an annual plan and budget, monitoring the Academy by use of budgets and making major decisions about the direction of the Academy, capital expenditure and senior staff appointments. The Governors establish an overall framework for the governance of the academy and determines membership, terms of reference and procedures of the Finance and General Purpose committee. It receives reports including policies from this sub-committee for ratification. It monitors the activities of this committee through the minutes of their meetings.

The Academy Management Team comprises a Core Leadership Team comprised of the Principal, Vice Principal and Chairman of Directors/Governors. The Senior Leadership Team comprises the Principal, the Vice Principal, the SENDCO and the School Business Manager. The board of governors has devolved responsibility for day to day management of the academy to the Senior Leadership Team.

The Principal is the Accounting Officer.

f. Arrangements for setting pay and remuneration of key management personnel

The Academy has a Pay Policy that is reviewed annually which is in line with the school teachers' pay and conditions document, September 2024, and guidance on school teachers' pay and conditions. This policy relates to staff at all levels of employment. Annually, the Trustees use an external consultant to support the process of Performance Management for the Principal, which is related directly to the school priorities.

g. Related parties and other connected charities and organisations

The Academy Trust is not part of any wider networks and there are no related party relationships with which it cooperates in pursuit of charitable activities.

Objectives and activities

a. Objects and aims

The principal object and activity of the charitable company is to advance, for the public benefit, education in the UK, in particular by establishing and operating Hadrian Academy Trust to provide education for students aged 4 to 11.

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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2024

Objectives and activities (continued)

b. Objectives, strategies and activities

The main objectives of the Academy during the year ended 31 August 2024 are summarised below:

- To ensure that every child enjoys the same high quality education in terms of resourcing, tuition and care;
- To raise the standard of educational achievement of all pupils;
- To improve the effectiveness of the Academy by keeping the curriculum and organisational structure under continual review;
- To provide value for money for the funds expended;
- To further improve communication and develop practices which support parental involvement further;
- To enrich the curriculum with extra curricular activities;
- To develop strong links within the local and wider community;
- To comply with all appropriate statutory and curriculum requirements;
- To conduct the Academy's business in accordance with the highest standards of integrity, probity and openness.

c. Public benefit

The governors confirm that they have complied with the duty in Section 4 of the Charities Act 2006 to have due regard to the Charity Commissioner's general guidance on public benefit in exercising their powers or duties. They have referred to this guidance when reviewing the academy's aims and objectives and in planning its future activities.

The Academy Trust promotes education for the benefit of the local community of Dunstable and offers recreational facilities to a variety of local community groups outside of School hours for the benefit of the general public. Community based projects are also undertaken throughout the year by staff and students which further enhances the public benefit.

In setting our objective and planning out activities the Trustees have carefully considered the Charity Commission's general guidance on public benefit.

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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2024

Strategic report

Achievements and performance

2023 to 2024 was a successful year for Hadrian Academy with the Ofsted Inspection highlighting the many strengths of the school.

The Year 6 SATs results were significantly stronger than in 2023 with the combined and standalone attainment figures above national.

Year Six SATs Results

Percentage of pupils working at the age expected standard and above

	Hadrian 2024	National 2024	Hadrian 2023	National 2023	Hadrian 2022	National 2022	Hadrian 2019 (Pre-Covid)	National 2019
Reading	85%	74%	84%	73%	75%	74%	73%	73%
Writing	71%	72%	64%	71%	71%	69%	85%	78%
Maths	81%	73%	74%	73%	73%	71%	71%	79%
SPAG	85%	72%	76%	72%	63%	72%	78%	78%
R,W,M	66%	61%	53%	60%	55%	59%	61%	65%

Percentage of pupils working at the age expected standard and above

KS1 SATs for the second consecutive year were impressive and above national.

Key Stage One Data

	Hadrian 2024	National 2024	Hadrian 2023	National 2023	Hadrian 2022	National 2022	Hadrian 2019 (Pre-Covid)	National 2019
Reading	82%	N/A	79%	68%	59%	67%	69%	75%
Writing	79%	N/A	68%	60%	55%	58%	60%	69%
Maths	73%	N/A	77%	70%	64%	68%	66%	76%
SPAG	77%	N/A	N/A	N/A	N/A	N/A	N/A	N/A

From 2024, KS1 Data is optional and therefore national data may not be available

The school achieved the Gold School Games Mark with sporting competitions taking place most Wednesdays and Fridays representing a significant increase in sporting participation compared with recent years.

The school is on track to achieve the Artsmark having arranged and taken part in a wide range of art events. The Principal is growing a strong middle leadership team to drive the core subjects.

The English Hub identified the quality of phonics teaching including in KS2 where catch-up sessions are in place. The school now has a mathematics mastery specialist who will be supporting other schools within the local vicinity.

The school is growing in popularity with a positive reputation. This resulted in the school being significantly oversubscribed in Early Years.

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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2024

Strategic report (continued)

Achievements and performance (continued)

The Principal is currently recruiting for a second Vice Principal to strengthen the school leadership to ensure further improvements in teaching and learning.

a. Key performance indicators

The Academy Trust uses a number of financial key performance indicators to monitor financial success of the Academy Trust and progress/improvement against the targets set.

Staffing costs are monitored as a percentage of total income. For the year ended 31 August 2024 staffing costs amounted to 78% of non capital income (2023 – 74%).

The Academy Trust also monitors its operating surplus or deficit, (excluding restricted fixed assets/depreciation and actuarial losses) as a percentage of total income. For the year ended 31 August 2024 the operating surplus equated to 3.0% of non capital income (2023 – deficit of 5.6%).

The Academy Trust also uses a number of non financial key performance indicators to monitor its performance. These include student attendance rates: for the year ended 31 August 2024 student attendance was 95.2% (2023 – 94.2%).

b. Going concern

After making appropriate enquiries, the Board of Trustees has a reasonable expectation that the Academy Trust has adequate resources to continue in operational existence for the foreseeable future. For this reason, it continues to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Statement of Accounting Policies.

Financial review

Most of the Academy's income is obtained from the DfE in the form of recurrent grants disbursed via the Education and Skills Funding Agency (ESFA), the use of which is restricted to particular purposes. The grants received from the DfE during the year ended 31 August 2024 and the associated expenditure are shown as restricted funds in the statement of financial activities.

During the year ended 31 August 2024, revenue expenditure (excluding restricted fixed asset funds) of £2,174,680 (2023 - £1,948,707) was more than covered by recurrent grant funding from the DfE together with other incoming resources.

The excess of income over expenditure for the year (excluding restricted fixed asset funds/depreciation and transfers and other amounts on conversion) was £78,616 (2023 – deficit of £116,340).

At 31 August 2024 the net book value of fixed assets was £2,558,676 (2023 - £2,118,307) and movements in tangible fixed assets are shown in note 13 to the financial statements. The assets were used exclusively for providing education and the associated support services to the pupils of the Academy.

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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2024

Strategic report (continued)

The fair value of the pension plan assets at 31 August 2024 is £1,893,000 which is £106,000 in excess of the present value of the defined benefit obligation at that date of £1,787,000. The surplus is recognised in the financial statements only to the extent that the academy trust can recover the surplus, either through a reduction in future contributions or through a refund to the academy trust. As contributions will not be reduced and the academy trust is unable to secure a refund, the asset has not been recognised in the financial statements. Further details are provided in note 24.

a. Reserves policy

The Governors review the reserve levels of the Academy annually. This review encompasses the nature of income and expenditure streams, the need to match income with commitments and the nature of reserves. The Academy's current level of free reserves (total funds less the amount held in fixed assets and restricted funds) is £197,628. The Academy intends to continue building up free reserves as required.

The Academy held fund balances at 31 August 2024 of £3,016,363 comprising £260,059 of restricted funds and £197,628 of unrestricted general funds and a pension reserve deficit of £nil.

Included within restricted funds at 31 August 2024 is the Local Government Pension Scheme deficit of £nil. The pension deficit is viewed as a long term debt and annual contributions are adjusted as necessary to mitigate the risk and reduce the deficit.

At 31 August 2024 the total funds comprised:

Unrestricted	197,628
Restricted:	
Fixed asset funds	2,506,970
Other	311,765
	=====
	3,016,363
	=====

b. Investment policy

This policy was introduced in May 2024 and authorised by the governors.

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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2024

c. Principal risks and uncertainties

The principal risks and uncertainties facing the academy are as follows:

Financial – the academy has considerable reliance on continued Government funding through the EFSA. There is no assurance that Government policy or practice will remain the same or that public funding will continue at the same level or on the same terms.

Building material RAAC – the Trustees' have ensured that investigations have taken place to determine whether there is the presence of RAAC. Investigations have revealed that there is no RAAC and the Trustees' believe the trust's estate is safe, well maintained and complies with relevant regulations in this area.

Reputational – the continuing success of the academy is dependent on continuing to attract applicants in sufficient numbers by maintaining the highest educational standards. To mitigate this risk governors ensure that student success and achievement are closely monitored and reviewed.

Safeguarding and child protection – the Trustees' continue to ensure that the highest standards are maintained in the areas of selection and monitoring of staff, the operation of child protection policies and procedures, health and safety and discipline.

Fraud and mismanagement of funds – The academy has appointed a Responsible Officer to carry out checks on financial systems and records as required by the Academy Trust Handbook.

The governors have assessed the major risks to which the academy is exposed and have formulated a Risk Register. The register is regularly reviewed in light of any new information and formally reviewed annually.

Fundraising

Staff and Trustees acknowledge the importance of giving money to charities and for children to understand the importance too. Therefore every year each group undertakes enterprise activities raising monies for charities such as Sight to Sing, Access Bedford, Cancer Research and the Doddie Foundation.

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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2024

Plans for future periods

Three-year objectives for Hadrian Academy:

Year 1 2024-25	Year 2 2025-26	Year 3 2026-27
Writing - to improve the quality of writing across the school leading to improved pupil outcomes.	Pupil outcomes to be above national in all core subjects. The percentage of pupils achieving greater depth is in line with national.	Pupil outcomes continue to be above national standards with strong leadership across the school at all levels and a curriculum which is bespoke to Hadrian Academy.
The school culture promotes high standards of behaviour and provides the necessary support to ensure all pupils can achieve and thrive both in and out of the classroom. Attendance to be a top priority with persistent absenteeism and overall attendance to be above local and national figures.	The school is well led with the new senior leadership structure in place. Middle leaders drive forward the core curriculum with all teachers confident in leading a subject areas.	
To provide high quality pastoral support through the new Mental Health Lead and the Family Support Worker. To ensure that sport participation continues to be a priority with pupils offered opportunities to develop their talents and interests. To enhance the quality of the Arts provision at Hadrian through undertaking the Artsmark.	The school's wider curriculum is a strength with high quality writing evident in non core subjects. The school achieves the Platinum Games Award in PE. Behaviour is excellent across the school with the behaviour policy consistently applied by all staff.	
To develop the role of subject leaders leading to improvements across the whole curriculum resulting in pupils knowing and retaining important knowledge. To ensure that the Pupil Premium funding is used effectively to improve outcomes for PP children. Safeguarding to be effective		
Early Years - To continue to be oversubscribed with all learning purposeful both within adult led and the continuous provision.		

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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2024

Plans for future periods (continued)

	Headline objectives
Priority 1: The quality of education	<ol style="list-style-type: none">1. Writing - to improve the quality of writing across the school leading to improved pupil outcomes.
Priority 2: Behaviour and attitudes	<ol style="list-style-type: none">1. <i>To create a school culture which consistently promotes high standards of behaviour and provides the necessary support to ensure all pupils can achieve and thrive both in and out of the classroom.</i>2. Attendance to be a top priority with persistent absenteeism and overall attendance to be above local and national figures.
Priority 3: Personal development	<ol style="list-style-type: none">1. To provide high quality pastoral support through the new Mental Health Lead and the Family Support Worker.2. To ensure that sport participation continues to be a priority with the school achieving the Gold School Games Award in preparation for Platinum in 2025-26.3. To enhance the quality of the Arts provision at Hadrian through undertaking the Artsmark.
Priority 4: Leadership and management	<ol style="list-style-type: none">1. To enhance and develop the role of subject leaders leading to improvements across the whole curriculum resulting in pupils knowing and retaining important knowledge.2. To ensure that the Pupil Premium funding is used effectively leading to improved outcomes for PP children.3. Safeguarding to be effective
Priority 5: Early years education	<ol style="list-style-type: none">1. <i>Early Years to continue to be oversubscribed with all learning purposeful both within adult led teaching and the continuous provision.</i>

Funds held as custodian on behalf of others

The Academy and its governors do not act as the Custodian Trustees of any other charity.

HADRIAN ACADEMY TRUST
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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2024

Disclosure of information to auditors

Insofar as the Trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware, and
- that Trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

The Trustees' Report, incorporating a strategic report, was approved by order of the Board of Trustees, as the company directors, on **12 December 2024** and signed on its behalf by:

.....

Miss A Leishman
Chair of Trustees

HADRIAN ACADEMY TRUST
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GOVERNANCE STATEMENT

Scope of responsibility

As Trustees, we acknowledge we have overall responsibility for ensuring that Hadrian Academy Trust has an effective and appropriate system of control, financial and otherwise. However, such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

As Trustees, we have reviewed and taken account of the guidance in DfE's Governance Handbook and competency framework for governance.

The Board of Trustees has delegated the day-to-day responsibility to the Principal, as accounting officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between Hadrian Academy Trust and the Secretary of State for Education. They are also responsible for reporting to the Board of Trustees any material weaknesses or breakdowns in internal control.

Governance

The information on governance included here supplements that described in the Trustees' Report and in the Statement of Trustees' Responsibilities. The Board of Trustees has formally met 6 times during the year.

Attendance during the year at meetings of the Board of Trustees was as follows:

Trustee	Meetings attended	Out of a possible
Miss A Leishman, Chair of Trustees	5	6
Mr A Meadows, Trustee	6	6
Mr J Chatterley, Trustee	5	6
Mrs E Roberts, Vice Chairman	5	6
Mrs M Auker, Staff Trustee	6	6
Mrs L McGill, Trustee	6	6
Mrs E Faunch, Trustee	5	6
Mr R Griffin, Principal & Accounting Officer	6	6
Mrs S Norris, Staff Trustee (appointed 15 September 2023)	5	6
Miss E Crouchman, Staff Trustee	6	6
Mr R Paterson, Parent Trustee	4	6
Ms R Brewster, Parent Trustee	6	6
Mrs L Bird, Trustee (appointed 11 December 2023)	5	5
Mrs R Seddon, Trustee (appointed 1 November 2023)	4	5

Hadrian Academy Trust has developed its Governance Review to help Trustees improve the effectiveness of their governance and to ensure that they are compliant with current regulations in all aspects of the trust's activities. A review has been undertaken of the following areas: The Legal Framework (documents in order, relevant and up to date); The Board (skill set of Trustees, awareness of responsibilities and liabilities); Policies and Procedures (reviewed regularly and meet the requirements of current legislation); Finance (control over finances documented and systems employed are secure); Strategy (effective strategy of what is hoped to achieve, how and by when). The board is satisfied that the trust is compliant in these areas.

Conflicts of interest

Hadrian Academy maintains an up to date and complete register of interests and therefore avoids at all costs any conflicts of interest.

HADRIAN ACADEMY TRUST
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GOVERNANCE STATEMENT (CONTINUED)

Governance (continued)

Governance reviews:

The trust continually reviews its operations to ensure that they follow best practice in strategic management of the trust. This continual improvement cycle led to the trust changing the structure of its meetings in 2021 to ensure better strategic oversight of the school. The move towards combined governor body meetings meant that a wider range of Trustees had a shared understanding of key areas such as staffing, data, and facilities. In 2022 the review cycle led the trust to move away from locally appointed governors and recruit from outside the immediate area. This meant that the board was able to recruit based on skills needed rather than purely geographical range.

The Finance and General Purposes Committee is a sub-committee of the main Board of Trustees and meets five times a year. Its purpose is to be responsible for monitoring, evaluating and reviewing policy and performance in relation to financial management, compliance with reporting and regulatory requirements and reporting, receiving reports from the Responsible Officer and drafting the annual budget in conjunction with the Principal.

Attendance during the year at meetings was as follows:

Trustee	Meetings attended	Out of a possible
Miss A Leishman	5	5
Mr A Meadows	5	5
Mr R Griffin	5	5
Mr J Chatterley	5	5
Mrs E Roberts	5	5
Mr R Paterson	5	5

Review of value for money

As Accounting Officer, the Principal has responsibility for ensuring that the Academy Trust delivers good value in the use of public resources. The Accounting Officer understands that value for money refers to the educational and wider societal outcomes, as well as estates safety and management achieved in return for the taxpayer resources received.

The Accounting Officer considers how the Academy Trust's use of its resources has provided good value for money during each academic year, and reports to the Board of Trustees where value for money can be improved, including the use of benchmarking data or by using a framework where appropriate. The Accounting Officer for the Academy Trust has delivered improved value for money during the year by:

Improving educational results

- Our diverse curriculum ensures all pupils have the opportunity to raise their individual levels of attainment (for example offering LAMDA, whole class instrument lessons for years 4, 5 and 6).
- We regularly review the staffing structure to ensure staff are efficiently deployed. This relates to teaching and nonteaching.
- We bring in additional staff to target key curriculum SDP targets, such as providing extra staffing in certain year groups. We also provide targeted support for students as appropriate, such as homework club.
- We focus on the differing needs of every individual pupil. This is reflected in the outcomes for G&T and FSM pupils.
- We have good tracking systems to record all aspects of student data including progress through school and to ensure that interventions and support are targeted to achieve Value for Money.

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GOVERNANCE STATEMENT (CONTINUED)

Review of value for money (continued)

- We have produced good outcomes for our students, significantly exceeding national results in the majority of areas. Pupil Premium monies have been allocated to effect, as illustrated by the detailed breakdown on the academy website.

Financial Performance

- Financial governance and oversight is strong.
- Management accounts are prepared and issued monthly, to enable regular monitoring to ensure Value for Money.
- Spending proposals are costed and presented to Senior leaders / Governors and then challenged appropriately.
- Regular budget updates are provided, including 3 year projections, which enables both short and long term budget decisions to be made appropriately.
- The Company Secretary has been influential in driving down costs through better procurement and negotiation throughout 2024.
- All contracts are reviewed on an annual or set period basis to ensure that they are still fit for purpose and best value for our school.
- School spend is benchmarked against other Academies and areas where we significantly over or under spend have been thoroughly investigated and assurances provided that the spend is appropriate to our school.
- Benchmarking also highlighted that income generation is low for our school and this year additional lettings have been arranged.
- The academy ensures that tenders/quotes are obtained as appropriate to ensure Value for Money with all major projects.
- Cash flow forecasts are used to identify and invest surplus cash balances to maximise bank interest receivable.
- The academy has been successful again in obtaining a further CIF bid partly funded by the EFSA and partly funded by the academy to ensure estate safety and management within the area of Flat Roofing (last year within the areas of Electrics and Fire Safety.)

The purpose of the system of internal control

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives. It can, therefore, only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an on-going process designed to identify and prioritise the risks to the achievement of Academy Trust policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in Hadrian Academy Trust for the year 1 September 2023 to 31 August 2024 and up to the date of approval of the annual report and financial statements.

**HADRIAN ACADEMY TRUST
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GOVERNANCE STATEMENT (CONTINUED)

Capacity to handle risk

The Board of Trustees has reviewed the key risks to which the Academy Trust is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The Board of Trustees is of the view that there is a formal ongoing process for identifying, evaluating and managing the Academy Trust's significant risks that has been in place for the year 1 September 2023 to 31 August 2024 and up to the date of approval of the annual report and financial statements. This process is regularly reviewed by the Board of Trustees.

The risk and control framework

The Academy Trust's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular, it includes:

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the Board of Trustees
- regular reviews by the Finance and General Purposes Committee of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes
- setting targets to measure financial and other performance
- clearly defined purchasing (asset purchase or capital investment) guidelines
- identification and management of risks

The Board of Trustees has decided not to appoint an internal auditor. However, the Trustees have appointed Claire Collins, a qualified Chartered Accountant, as Responsible Officer (RO) to conduct internal scrutiny visits.

The internal scrutiny role includes giving advice on financial matters and performing a range of checks on the Academy Trust's financial systems as well as non-financial matters. In particular, the checks carried out in the current period included:

- detailed checking of payments
- the payroll process
- the expense payment process
- bank reconciliation
- personnel matters on staff being paid correctly as per their contract, references and checking of SCR

On a termly basis, the internal scrutiny reports are presented to the Board of Trustees through the Finance and General Purposes committee on the operation of the systems of control and on the discharge of the Board of Trustees' financial responsibilities.

The schedule of work was delivered as planned. There were no material control issues identified.

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GOVERNANCE STATEMENT (CONTINUED)

Review of effectiveness

As accounting officer, the Principal has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by:

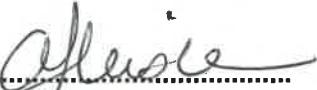
- the work of the Responsible Officer;
- the financial management and governance self-assessment process;
- the school resource management self-assessment tool;
- the work of the executive managers within the Academy Trust who have responsibility for the development and maintenance of the internal control framework;
- the work of the external auditors.

The Accounting Officer has been advised of the implications of the result of their review of the system of internal control by the committee and a plan to address weaknesses and ensure continuous improvement of the system is in place.

Conclusion

Based on the advice of the audit and risk committee and the accounting officer, the board of trustees is of the opinion that the academy trust has an adequate and effective framework for governance, risk management and control.

Approved by order of the members of the Board of Trustees and signed on their behalf by:

.....

Miss A Leishman
Chair of Trustees

.....

Mr R Griffin
Accounting Officer

Date: 12 December 2024

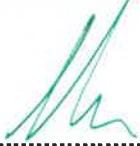
HADRIAN ACADEMY TRUST
(A Company Limited by Guarantee)

STATEMENT OF REGULARITY, PROPRIETY AND COMPLIANCE

As Accounting Officer of Hadrian Academy Trust, I have considered my responsibility to notify the Academy Trust Board of Trustees and the Education and Skills Funding Agency (ESFA) of material irregularity, impropriety and non-compliance with terms and conditions of all funding, including for estates safety and management, under the funding agreement between the Academy Trust and the Secretary of State for Education. As part of my consideration I have had due regard to the requirements of the Academy Trust Handbook 2023, including responsibilities for estates safety and management.

I confirm that I and the Academy Trust Board of Trustees are able to identify any material irregular or improper use of all funds by the Academy Trust, or material non-compliance with the terms and conditions of funding under the Academy Trust's funding agreement and the Academy Trust Handbook 2023.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the Board of Trustees and ESFA.



.....
Mr R Griffin
Accounting Officer

Date: 12 December 2024

HADRIAN ACADEMY TRUST
(A Company Limited by Guarantee)

STATEMENT OF TRUSTEES' RESPONSIBILITIES
FOR THE YEAR ENDED 31 AUGUST 2024

The Trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with the Academies Accounts Direction published by the Education and Skills Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the Trustees to prepare financial statements for each financial year. Under company law, the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP 2019 and the Academies Accounts Direction 2023 to 2024;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring grants received from ESFA/DfE have been applied for the purposes intended.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by order of the members of the Board of Trustees and signed on its behalf by:


.....
Miss A Leishman
Chair of Trustees

Date: 12 December 2024

HADRIAN ACADEMY TRUST
(A Company Limited by Guarantee)

**INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF
HADRIAN ACADEMY TRUST**

Opinion

We have audited the financial statements of Hadrian Academy Trust (the 'academy trust') for the year ended 31 August 2024 which comprise the Statement of Financial Activities, the Balance Sheet, the Statement of Cash Flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland', the Charities SORP 2019 and the Academies Accounts Direction 2023 to 2024 issued by the Education and Skills Funding Agency.

In our opinion the financial statements:

- give a true and fair view of the state of the Academy Trust's affairs as at 31 August 2024 and of its incoming resources and application of resources, including its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006, the Charities SORP 2019 and the Academies Accounts Direction 2023 to 2024 issued by the Education and Skills Funding Agency.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the Academy Trust in accordance with the ethical requirements that are relevant to our audit of the financial statements in the United Kingdom, including the Financial Reporting Council's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Academy Trust's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

**HADRIAN ACADEMY TRUST
(A Company Limited by Guarantee)**

**INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF
HADRIAN ACADEMY TRUST (CONTINUED)**

Other information

The other information comprises the information included in the Annual Report other than the financial statements and our Auditors' Report thereon. The Trustees are responsible for the other information contained within the Annual Report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinion on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' Report including the Strategic Report for the financial year for which the financial statements are prepared is consistent with the financial statements.
- the Trustees' Report and the Strategic Report have been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of our knowledge and understanding of the Academy Trust and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' Report including the Strategic Report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

HADRIAN ACADEMY TRUST
(A Company Limited by Guarantee)

**INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF
HADRIAN ACADEMY TRUST (CONTINUED)**

Responsibilities of trustees

As explained more fully in the Statement of Trustees' Responsibilities, the Trustees (who are also the directors of the Academy Trust for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the Academy Trust's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the Academy Trust or to cease operations, or have no realistic alternative but to do so.

Auditors' responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditors' Report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

- Enquiry of management and those charged with governance around actual and potential litigation and claims;
- Enquiry of entity staff to identify any instances of non-compliance with laws and regulations;
- Performing audit work over the risk of management override of controls, including testing of journal entries and other adjustments for appropriateness and reviewing accounting estimates for bias;
- Reviewing minutes of meetings of those charged with governance;
- Reviewing internal audit reports;
- Reviewing financial statement disclosures and testing to supporting documentation to assess compliance with applicable laws and regulations.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our Auditors' Report.

**HADRIAN ACADEMY TRUST
(A Company Limited by Guarantee)**

**INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF
HADRIAN ACADEMY TRUST (CONTINUED)**

Use of our report

This report is made solely to the Academy Trust's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the Academy Trust's members those matters we are required to state to them in an Auditors' Report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Academy Trust and its members, as a body, for our audit work, for this report, or for the opinions we have formed.

Rebecca Hughes

Rebecca Hughes BSc(Hons) FCCA (Senior Statutory Auditor)
for and on behalf of
MHA
Statutory Auditor
Northampton

Date: 16 December 2024

MHA is the trading name of MacIntyre Hudson LLP, a limited liability partnership in England and Wales (registered number OC312313).

HADRIAN ACADEMY TRUST
(A Company Limited by Guarantee)

INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO HADRIAN ACADEMY TRUST AND THE EDUCATION AND SKILLS FUNDING AGENCY

In accordance with the terms of our engagement letter dated 11 September 2024 and further to the requirements of the Education and Skills Funding Agency (ESFA) as included in the Academies Accounts Direction 2023 to 2024, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by Hadrian Academy Trust during the year 1 September 2023 to 31 August 2024 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to Hadrian Academy Trust and ESFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to Hadrian Academy Trust and ESFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than Hadrian Academy Trust and ESFA, for our work, for this report, or for the conclusion we have formed.

Respective responsibilities of Hadrian Academy Trust's accounting officer and the reporting accountant

The accounting officer is responsible, under the requirements of Hadrian Academy Trust's funding agreement with the Secretary of State for Education dated 24 October 2011 and the Academy Trust Handbook, extant from 1 September 2023, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2023 to 2024. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the year 1 September 2023 to 31 August 2024 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

Approach

We conducted our engagement in accordance with the Framework and Guide for External Auditors and Reporting Accountant of Academy Trusts issued by ESFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the Academy Trust's income and expenditure.

HADRIAN ACADEMY TRUST
(A Company Limited by Guarantee)

**INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO HADRIAN
ACADEMY TRUST AND THE EDUCATION & SKILLS FUNDING AGENCY (CONTINUED)**

The work undertaken to draw to our conclusion includes:

- reviewing the Minutes of the meetings of the Governing Body and other evidence made available to us relevant to our consideration of regularity;
- a review of the objectives and activities of the Academy, with reference to the income streams and other information available to us as auditors of the Academy;
- testing of a sample of payroll payments to staff;
- testing of a sample of payments to suppliers and other third parties;
- consideration of governance issues; and
- evaluating the internal control procedures and reporting lines, testing as appropriate and making appropriate enquiries of the Accounting Officer.

Conclusion

In the course of our work, nothing has come to our attention which suggest in all material respects the expenditure disbursed and income received during the year 1 September 2023 to 31 August 2024 has not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.



MHA

Statutory Auditor
Northampton

Date: 16 December 2024

HADRIAN ACADEMY TRUST
(A Company Limited by Guarantee)

STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31 AUGUST 2024

	Note	Unrestricted funds 2024 £	Restricted funds 2024 £	Restricted fixed asset funds 2024 £	Total funds 2024 £	Total funds 2023 £
Income from:						
Donations and capital grants	3	49,891	-	368,489	418,380	76,037
Other trading activities	5	70,203	-	-	70,203	60,207
Investments	6	2,408	-	-	2,408	84
Charitable activities	4	-	2,099,794	-	2,099,794	1,943,400
Total income		122,502	2,099,794	368,489	2,590,785	2,079,728
Expenditure on:						
Raising funds		113,972	107	-	114,079	114,228
Charitable activities	8	238	2,060,363	126,740	2,187,341	1,960,810
Total expenditure	7	114,210	2,060,470	126,740	2,301,420	2,075,038
Net income		8,292	39,324	241,749	289,365	4,690
Transfers between funds	16	-	(146,914)	146,914	-	-
Net movement in funds before other recognised gains/(losses)		8,292	(107,590)	388,663	289,365	4,690
Other recognised gains/(losses):						
Actuarial (losses)/gains on defined benefit pension schemes	24	-	(25,000)	-	(25,000)	30,000
Net movement in funds		8,292	(132,590)	388,663	264,365	34,690

HADRIAN ACADEMY TRUST
(A Company Limited by Guarantee)

**STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING INCOME AND EXPENDITURE ACCOUNT)
(CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2024**

Note	Unrestricted funds 2024	Restricted funds 2024	Restricted fixed asset funds 2024	Total funds 2024	Total funds 2023
Reconciliation of funds:					
Total funds brought forward	189,336	444,355	2,118,307	2,751,998	2,717,308
Net movement in funds	8,292	(132,590)	388,663	264,365	34,690
Total funds carried forward	197,628	311,765	2,506,970	3,016,363	2,751,998

The Statement of Financial Activities includes all gains and losses recognised in the year.

The notes on pages 31 to 56 form part of these financial statements.

HADRIAN ACADEMY TRUST
(A Company Limited by Guarantee)
REGISTERED NUMBER: 07824369

BALANCE SHEET
AS AT 31 AUGUST 2024

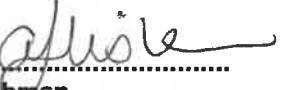
	Note	2024 £	2023 £
Fixed assets			
Tangible assets	13	2,506,970	2,118,307
Current assets			
Debtors	14	224,522	141,429
Cash at bank and in hand	21	518,460	703,082
		<u>742,982</u>	<u>844,511</u>
Creditors: amounts falling due within one year	15	(233,589)	(205,820)
Net current assets		<u>509,393</u>	<u>638,691</u>
Total assets less current liabilities		<u>3,016,363</u>	<u>2,756,998</u>
Defined benefit pension scheme asset / liability	24	-	(5,000)
Total net assets		<u>3,016,363</u>	<u>2,751,998</u>
Funds of the Academy Trust			
Restricted funds:			
Fixed asset funds	16	2,506,970	2,118,307
Restricted income funds	16	311,765	449,355
Restricted funds excluding pension asset	16	<u>2,818,735</u>	<u>2,567,662</u>
Pension reserve	16	-	(5,000)
Total restricted funds	16	<u>2,818,735</u>	<u>2,562,662</u>
Unrestricted income funds	16	<u>197,628</u>	<u>189,336</u>
Total funds		<u>3,016,363</u>	<u>2,751,998</u>

HADRIAN ACADEMY TRUST
(A Company Limited by Guarantee)
REGISTERED NUMBER: 07824369

BALANCE SHEET (CONTINUED)
AS AT 31 AUGUST 2024

The financial statements have been prepared in accordance with the provisions applicable to entities subject to the small companies regime.

The financial statements on pages 26 to 56 were approved and authorised for issue by the Trustees and are signed on their behalf, by:

.....

Miss A Leishman
Chair of Trustees

Date: 12 December 2024

The notes on pages 31 to 56 form part of these financial statements.

HADRIAN ACADEMY TRUST
(A Company Limited by Guarantee)

STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 AUGUST 2024

	Note	2024 £	2023 £
Cash flows from operating activities			
Net cash (used in)/provided by operating activities	18	(40,116)	486,183
Cash flows from investing activities	20	(144,506)	(588,262)
Cash flows from financing activities	19	-	(4,794)
Change in cash and cash equivalents in the year		(184,622)	(106,873)
Cash and cash equivalents at the beginning of the year		703,082	809,955
Cash and cash equivalents at the end of the year	21, 22	518,460	703,082

The notes on pages 31 to 56 form part of these financial statements

HADRIAN ACADEMY TRUST
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2024

1. Accounting policies

Hadrian Academy Trust is a private company limited by guarantee, incorporated in England. Its registered number and address of registered office are detailed on page 1. The nature of the Academy Trust's operations and principal activity are detailed in the Trustees' Report.

A summary of the principal accounting policies adopted (which have been applied consistently, except where noted), judgments and key sources of estimation uncertainty, is set out below.

The financial statements are prepared in £ sterling, rounded to the nearest £1.

1.1 Basis of preparation of financial statements

The financial statements of the Academy Trust, which is a public benefit entity under FRS 102, have been prepared under the historic cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102), the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (Charities SORP (FRS 102)), the Academies Accounts Direction 2023 to 2024 issued by ESFA, the Charities Act 2011 and the Companies Act 2006.

Hadrian Academy Trust meets the definition of a public benefit entity under FRS 102.

1.2 Going concern

The Trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the Academy Trust to continue as a going concern. The Trustees make this assessment in respect of a period of at least one year from the date of authorisation for issue of the financial statements and have concluded that the Academy Trust has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the Academy Trust's ability to continue as a going concern, thus they continue to adopt the going concern basis of accounting in preparing the financial statements.

HADRIAN ACADEMY TRUST
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2024

1. Accounting policies (continued)

1.3 Income

All incoming resources are recognised when the Academy Trust has entitlement to the funds, the receipt is probable and the amount can be measured reliably.

• Grants

Grants are included in the Statement of Financial Activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance Sheet. Where income is received in advance of meeting any performance-related conditions there is not unconditional entitlement to the income and its recognition is deferred and included in creditors as deferred income until the performance-related conditions are met. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the Statement of Financial Activities in the year for which it is receivable and any abatement in respect of the year is deducted from income and recognised as a liability.

Capital grants are recognised in full when there is an unconditional entitlement to the grant. Unspent amounts of capital grants are reflected in the Balance Sheet in the restricted fixed asset fund. Capital grants are recognised when there is entitlement and are not deferred over the life of the asset on which they are expended.

• Donations

Donations are recognised on a receivable basis (where there are no performance-related conditions) where the receipt is probable and the amount can be reliably measured.

• Other income

Other income, including the hire of facilities, is recognised in the year it is receivable and to the extent the Academy Trust has provided the goods or services.

• Donated goods, facilities and services

Goods donated for resale are included at fair value, being the expected proceeds from sale less the expected costs of sale. If it is practical to assess the fair value at receipt, it is recognised in 'Stocks' and 'Income from Other Trading Activities'. Upon sale, the value of the stock is charged against 'Income from Other Trading Activities' and the proceeds are recognised as 'Income from Other Trading Activities'. Where it is impractical to fair value the items due to the volume of low value items they are not recognised in the financial statements until they are sold. This income is recognised within 'Income from Other Trading Activities'.

HADRIAN ACADEMY TRUST
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2024

1. Accounting policies (continued)

1.4 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

• Expenditure on raising funds

This includes all expenditure incurred by the Academy Trust to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

• Charitable activities

These are costs incurred on the Academy Trust's educational operations, including support costs and costs relating to the governance of the Academy Trust apportioned to charitable activities.

All resources expended are inclusive of irrecoverable VAT.

1.5 Government grants

Government grants relating to tangible fixed assets are treated as deferred income and released to the Statement of Financial Activities over the expected useful lives of the assets concerned. Other grants are credited to the Statement of Financial Activities as the related expenditure is incurred.

1.6 Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the Academy Trust; this is normally upon notification of the interest paid or payable by the institution with whom the funds are deposited.

1.7 Taxation

The Academy Trust is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes.

Accordingly, the Academy Trust is potentially exempt from taxation in respect of income or capital gains received within categories covered by Part 11, chapter 3 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

HADRIAN ACADEMY TRUST
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2024

1. Accounting policies (continued)

1.8 Tangible fixed assets

Assets costing £2,000 or more are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provision for impairment.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the Balance Sheet at cost and depreciated over their expected useful economic life. Where there are specific conditions attached to the funding requiring the continued use of the asset, the related grants are credited to a restricted fixed asset fund in the Statement of Financial Activities and carried forward in the Balance Sheet. Depreciation on the relevant assets is charged directly to the restricted fixed asset fund in the Statement of Financial Activities. Where tangible fixed assets have been acquired with unrestricted funds, depreciation on such assets is charged to the unrestricted fund.

Depreciation is provided on all tangible fixed assets other than freehold land, at rates calculated to write off the cost of these assets, less their estimated residual value, over its expected useful life, on the following bases:

Depreciation is provided on the following bases:

Long-term leasehold property	- 30 years straight line
Leasehold improvements	- 10 years straight line
Furniture and equipment	- 5 years straight line
Computer equipment	- 5 years straight line

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the Statement of Financial Activities.

1.9 Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

1.10 Cash at bank and in hand

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

1.11 Liabilities

Liabilities are recognised when there is an obligation at the Balance Sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the Academy Trust anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

HADRIAN ACADEMY TRUST
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2024

1. Accounting policies (continued)

1.12 Financial instruments

The Academy Trust only holds basic financial instruments as defined in FRS 102. The financial assets and financial liabilities of the Academy Trust and their measurement bases are as follows:

Financial assets - trade and other debtors are basic financial instruments and are debt instruments measured at amortised cost as detailed in note 14. Prepayments are not financial instruments.

Cash at bank is classified as a basic financial instrument and is measured at face value.

Financial liabilities - trade creditors, accruals and other creditors are financial instruments, and are measured at amortised cost as detailed in note 15. Taxation and social security are not included in the financial instruments disclosure definition. Deferred income is not deemed to be a financial liability, as the cash settlement has already taken place and there is an obligation to deliver services rather than cash or another financial instrument.

1.13 Operating leases

Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight-line basis over the lease term.

1.14 Pensions

Retirement benefits to employees of the Academy Trust are provided by the Teachers' Pension Scheme ("TPS") and the Local Government Pension Scheme ("LGPS"). These are defined benefit schemes.

The TPS is an unfunded scheme and contributions are calculated to spread the cost of pensions over employees' working lives with the Academy Trust in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary based on quadrennial valuations using a prospective unit credit method. TPS is an unfunded multi-employer scheme with no underlying assets to assign between employers. Consequently, the TPS is treated as a defined contribution scheme for accounting purposes and the contributions recognised in the period to which they relate.

The LGPS is a funded multi-employer scheme, and the assets are held separately from those of the Academy Trust in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each Balance Sheet date. The amounts charged to operating surplus are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability/asset is also recognised in the Statement of Financial Activities and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses.

Actuarial gains and losses are recognised immediately in other recognised gains and losses.

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2024

1. Accounting policies (continued)

1.15 Fund accounting

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the Academy Trust at the discretion of the Trustees.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by the funders where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received with restrictions imposed by the funder/donor and include grants from the Department for Education Group.

2. Critical accounting estimates and areas of judgment

Estimates and judgments are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions:

The Academy Trust makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost or income for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 24, will impact the carrying amount of the pension liability. Furthermore a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2022 has been used by the actuary in valuing the pensions liability at 31 August 2024. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

The pension scheme surplus is recognised in the balance sheet to the extent to which it can be recovered through reduces contributions in the future or through refunds to the plan. Further details in note 24.

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2024

3. Income from donations and capital grants

	Unrestricted funds 2024 £	Restricted fixed asset funds 2024 £	Total funds 2024 £	Total funds 2023 £
Donations and parental contributions	49,891	-	49,891	50,059
Capital Grants	-	368,489	368,489	25,978
	49,891	368,489	418,380	76,037

4. Funding for the Academy Trust's charitable activities

	Restricted funds 2024 £	Total funds 2024 £	Total funds 2023 £
Educational operations			
DfE/ESFA grants			
General Annual Grant (GAG)	1,658,954	1,658,954	1,580,846
Other DfE/ESFA grants			
Other DfE/ESFA grants	31,668	31,668	35,767
Supplementary grant	54,342	54,342	66,804
Teachers pay/pension grants	43,069	43,069	-
Pupil Premium	77,990	77,990	77,547
UIFSM	62,491	62,491	61,817
	1,928,514	1,928,514	1,822,781
Other Government grants			
Special educational needs	171,280	171,280	120,619
	171,280	171,280	120,619
	2,099,794	2,099,794	1,943,400

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2024

5. Income from other trading activities

	Unrestricted funds 2024 £	Total funds 2024 £	Total funds 2023 £
Rental income	-	-	450
Contributions towards clubs and educational activities	70,203	70,203	59,757
	70,203	70,203	60,207

6. Investment income

	Unrestricted funds 2024 £	Total funds 2024 £	Total funds 2023 £
Bank interest receivable	2,408	2,408	84
	2,408	2,408	84

7. Expenditure

	Staff Costs 2024 £	Premises 2024 £	Other 2024 £	Total 2024 £	Total 2023 £
Expenditure on raising voluntary income:					
Direct costs	-	-	43,691	43,691	47,491
Expenditure on fundraising trading activities:					
Direct costs	67,360	-	2,921	70,281	66,598
Expenditure on investment management					
	-	-	107	107	139
Educational operations:					
Direct costs	1,461,345	-	82,305	1,543,650	1,336,636
Allocated support costs	220,045	214,571	209,075	643,691	624,174
	1,748,750	214,571	338,099	2,301,420	2,075,038

HADRIAN ACADEMY TRUST
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2024

8. Analysis of expenditure by activities

	Activities undertaken directly 2024 £	Support costs 2024 £	Total funds 2024 £	Total funds 2023 £
Educational operations	1,543,650	643,691	2,187,341	1,960,810

Analysis of support costs

	Educational operations 2024 £	Total funds 2024 £	Total funds 2023 £
Staff costs	220,045	220,045	237,412
Depreciation	126,740	126,740	126,331
Premises costs	31,277	31,277	29,063
Premises costs	87,831	87,831	91,194
Governance costs	44,401	44,401	15,279
Other support costs	133,397	133,397	124,895
	643,691	643,691	624,174

9. Net (expenditure)/income

Net (expenditure)/income for the year includes:

	2024 £	2023 £
Operating lease rentals	1,220	1,820
Depreciation of tangible fixed assets	126,740	126,331
Fees paid to auditors for:		
- audit	10,920	9,000
- other services	6,704	6,279

HADRIAN ACADEMY TRUST
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2024

10. Staff

a. Staff costs and employee benefits

Staff costs during the year were as follows:

	2024 £	2023 £
Wages and salaries	1,345,508	1,169,481
Social security costs	115,769	96,665
Pension costs	287,473	289,660
	<hr/> 1,748,750 <hr/>	<hr/> 1,555,806 <hr/>

b. Staff numbers

The average number of persons employed by the Academy Trust during the year was as follows:

	2024 No.	2023 No.
Teachers	16	15
Administration and Support	40	41
Management	4	2
	<hr/> 60 <hr/>	<hr/> 58 <hr/>

c. Higher paid staff

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2024 No.	2023 No.
In the band £60,001 - £70,000	1	-
	<hr/> 1 <hr/>	<hr/> - <hr/>

The above employee participated in the Teachers' Pension Scheme. During the year ended 31 August 2024, pension contributions for this member of staff amounted to £16,749 (2023: £nil).

HADRIAN ACADEMY TRUST
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2024

10. Staff (continued)

d. Key management personnel

The key management personnel of the Academy Trust comprise the Trustees and the senior management team as listed on page 1. The total amount of key management personnel benefits (including employer pension contributions and employer national insurance contributions) received by key management personnel for their services to the Academy Trust was £294,222 (2023: £127,895).

11. Trustees' remuneration and expenses

One or more Trustees has been paid remuneration or has received other benefits from an employment with the Academy Trust. The principal and other staff Trustees only receive remuneration in respect of services they provide undertaking the roles of principal and staff members under their contracts of employment. The value of Trustees' remuneration and other benefits was as follows:

		2024	2023
		£	£
Mrs M Auker, Staff Trustee	Remuneration	45,000 - 50,000	50,000 - 55,000
	Pension contributions paid	10,000 - 15,000	10,000 - 15,000
Mrs L Deyankeson, Staff Trustee (resigned 10 May 2023)	Remuneration	N/A	5,000 - 10,000
	Pension contributions paid	N/A	0 - 5,000
Mr R Griffin, Principal & Accounting Officer	Remuneration	60,000 - 65,000	35,000 - 40,000
	Pension contributions paid	15,000 - 20,000	0 - 5,000
Miss E Crouchman, Staff Trustee	Remuneration	35,000 - 40,000	30,000 - 35,000
	Pension contributions paid	10,000 - 15,000	5,000 - 10,000
Mrs S Norris, Staff Trustee (appointed 15 September 2023)	Remuneration	20,000 - 25,000	N/A
	Pension contributions paid	5,000 - 10,000	N/A

During the year ended 31 August 2024, no Trustee expenses have been incurred (2023 - £NIL).

12. Trustees' and Officers' insurance

The Academy Trust has opted into the Department of Education's risk protection arrangement (RPA), an alternative to insurance where UK government funds cover losses that arise. This scheme protects Trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on academy business, and provides cover up to £10,000,000. It is not possible to quantify the Trustees and officers indemnity element from the overall cost of the RPA scheme membership.

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2024

13. Tangible fixed assets

	Long-term leasehold property £	Furniture and equipment £	Computer equipment £	Total £
Cost or valuation				
At 1 September 2023	3,036,818	209,706	134,734	3,381,258
Additions	479,179	27,537	8,687	515,403
Disposals	-	-	(8,853)	(8,853)
At 31 August 2024	3,515,997	237,243	134,568	3,887,808
Depreciation				
At 1 September 2023	1,007,891	167,167	87,893	1,262,951
Charge for the year	91,302	18,563	16,875	126,740
On disposals	-	-	(8,853)	(8,853)
At 31 August 2024	1,099,193	185,730	95,915	1,380,838
Net book value				
At 31 August 2024	2,416,804	51,513	38,653	2,506,970
At 31 August 2023	2,028,927	42,539	46,841	2,118,307

14. Debtors

	2024 £	2023 £
Due within one year		
Trade debtors	-	100
Prepayments and accrued income	168,177	138,717
VAT repayable	56,345	2,612
	224,522	141,429

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2024

15. Creditors: Amounts falling due within one year

	2024 £	2023 £
Trade creditors	67,334	6,583
Other taxation and social security	27,050	22,074
Other creditors	-	29,314
Accruals and deferred income	139,205	147,849
	233,589	205,820

	2024 £	2023 £
Deferred income at 1 September	50,969	47,625
Resources deferred during the year	49,072	50,969
Amounts released from previous periods	(50,969)	(47,625)
	49,072	50,969

At the balance sheet date the Academy Trust was holding funds received in advance for the following purposes:

	2024 £	2023 £
CKC and dinners	7,857	8,397
Formula Capital	4,761	4,716
UIFSM	36,454	37,856
	49,072	50,969

HADRIAN ACADEMY TRUST
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2024

16. Statement of funds

	Balance at 1 September 2023 £	Income £	Expenditure £	Transfers in/out £	Gains/ (Losses) £	Balance at 31 August 2024 £
Unrestricted funds						
General Funds - all funds	189,336	122,502	(114,210)	-	-	197,628
Restricted general funds						
General Annual Grant (GAG)	412,990	1,658,954	(1,634,920)	(146,914)	-	290,110
Other DfE/ESFA Grants	-	77,990	(77,990)	-	-	-
Miscellaneous restricted	11,735	109,929	(109,929)	-	-	11,735
SEN funding	-	171,280	(171,280)	-	-	-
UIFSM	24,630	62,491	(77,201)	-	-	9,920
Other Government Grants	-	19,150	(19,150)	-	-	-
Pension reserve	(5,000)	-	30,000	-	(25,000)	-
	444,355	2,099,794	(2,060,470)	(146,914)	(25,000)	311,765

HADRIAN ACADEMY TRUST
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2024

16. Statement of funds (continued)

**Restricted fixed
asset funds**

DfE/ESFA capital grants	116,626	-	(35,438)	8,117	-	89,305
Capital expenditure from GAG	196,226	-	(46,589)	146,914	-	296,551
Transfer from LA	1,110,752	-	(44,713)	-	-	1,066,039
Spent Capital - CIF bid Electrics	694,703	-	-	-	-	694,703
Spent Capital - CIF bid flat roof	-	-	-	360,372	-	360,372
Unspent Capital	-	8,117	-	(8,117)	-	-
Unspent CIF	-	360,372	-	(360,372)	-	-
	2,118,307	368,489	(126,740)	146,914	-	2,506,970
Total Restricted funds	2,562,662	2,468,283	(2,187,210)	-	(25,000)	2,818,735
Total funds	2,751,998	2,590,785	(2,301,420)	-	(25,000)	3,016,363

The specific purposes for which the funds are to be applied are as follows:

Restricted general funds will be used for educational purposes in line with the Academy's objects and its funding agreement in the ESFA.

Restricted fixed asset funds amounting to £2,558,676 will be reserved against future depreciation charges.

The transfer of £198,620 from restricted general funds to restricted fixed asset funds represents amounts capitalised in the period.

Under the funding agreement with the Secretary of State, the Academy Trust was not subject to a limit on the amount of GAG it could carry forward at 31 August 2024.

HADRIAN ACADEMY TRUST
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2024

16. Statement of funds (continued)

Comparative information in respect of the preceding year is as follows:

	Balance at 1 September 2022 £	Income £	Expenditure £	Transfers in/out £	Gains/ (Losses) £	Balance at 31 August 2023 £
Unrestricted funds						
General Funds - all funds	193,075	110,350	(114,089)	-	-	189,336
Restricted general funds						
General Annual Grant (GAG)	514,087	1,580,846	(1,424,767)	(257,176)	-	412,990
Other DfE/ESFA Grants	-	19,160	(19,160)	-	-	-
Pupil Premium	3,233	77,547	(80,780)	-	-	-
Miscellaneous restricted	11,735	83,411	(83,411)	-	-	11,735
SEN funding	-	120,619	(120,619)	-	-	-
Salix Loans	(4,793)	-	-	4,793	-	-
UIFSM	37,694	61,817	(74,881)	-	-	24,630
Pension reserve	(4,000)	-	(31,000)	-	30,000	(5,000)
	557,956	1,943,400	(1,834,618)	(252,383)	30,000	444,355

HADRIAN ACADEMY TRUST
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2024

16. Statement of funds (continued)

Restricted fixed asset funds						
DfE/ESFA capital grants	135,731	-	(19,105)	-	-	116,626
Capital expenditure from GAG	194,188	-	(62,513)	64,551	-	196,226
Other miscellaneous	(3,054)	-	-	3,054	-	-
Transfer from LA	1,155,465	-	(44,713)	-	-	1,110,752
Unspent capital funds	-	25,978	-	(25,978)	-	-
Spent Capital - CIF bid Electrics	147,984	-	-	546,719	-	694,703
Spent Capital - CIF bid flat roof	335,963	-	-	(335,963)	-	-
	<hr/> 1,966,277	<hr/> 25,978	<hr/> (126,331)	<hr/> 252,383	<hr/> -	<hr/> 2,118,307
Total Restricted funds	2,524,233	1,969,378	(1,960,949)	-	30,000	2,562,662
Total funds	2,717,308	2,079,728	(2,075,038)	-	30,000	2,751,998

HADRIAN ACADEMY TRUST
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2024

17. Analysis of net assets between funds

Analysis of net assets between funds - current period

	Unrestricted funds 2024 £	Restricted funds 2024 £	Restricted fixed asset funds 2024 £	Total funds 2024 £
Tangible fixed assets	-	-	2,506,970	2,506,970
Current assets	197,628	545,354	-	742,982
Creditors due within one year	-	(233,589)	-	(233,589)
Total	197,628	311,765	2,506,970	3,016,363

Analysis of net assets between funds - prior period

	Unrestricted funds 2023 £	Restricted funds 2023 £	Restricted fixed asset funds 2023 £	Total funds 2023 £
Tangible fixed assets	-	-	2,118,307	2,118,307
Current assets	180,446	664,065	-	844,511
Creditors due within one year	8,890	(214,710)	-	(205,820)
Provisions for liabilities and charges	-	(5,000)	-	(5,000)
Total	189,336	444,355	2,118,307	2,751,998

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2024

18. Reconciliation of net income to net cash flow from operating activities

	2024 £	2023 £
Net income for the period (as per Statement of Financial Activities)	289,365	4,690
Adjustments for:		
Depreciation	126,740	126,331
Capital grants from DfE and other capital income	(368,489)	(25,978)
Interest receivable	(2,408)	(84)
Defined benefit pension scheme cost less contributions payable	(26,000)	33,000
Defined benefit pension scheme finance	(4,000)	(2,000)
(Increase)/decrease in debtors	(83,093)	341,025
Increase in creditors	27,769	9,199
Net cash (used in)/provided by operating activities	(40,116)	486,183

19. Cash flows from financing activities

	2024 £	2023 £
Repayments of borrowing	-	(4,794)
Net cash provided by/(used in) financing activities		
	-	(4,794)

20. Cash flows from investing activities

	2024 £	2023 £
Interest Receivable	2,408	84
Purchase of tangible fixed assets	(515,403)	(614,324)
Capital grants from DfE Group	368,489	25,978
Net cash used in investing activities		
	(144,506)	(588,262)

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2024

21. Analysis of cash and cash equivalents

	2024 £	2023 £
Cash in hand and at bank	518,460	703,082
Total cash and cash equivalents	518,460	703,082

22. Analysis of changes in net debt

	At 1 September 2023 £	Cash flows £	At 31 August 2024 £
Cash at bank and in hand	703,082	(184,622)	518,460
	703,082	(184,622)	518,460

23. Capital commitments

	2024 £	2023 £
Contracted for but not provided in these financial statements		
Acquisition of tangible fixed assets	51,706	15,857

24. Pension commitments

The Academy Trust's employees belong to two principal pension schemes: the Teachers' Pension Scheme England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by Bedford Borough Council. Both are multi-employer defined benefit schemes.

The latest actuarial valuation of the TPS related to the period ended 31 March 2020 and of the LGPS to the period ended 31 March 2022.

There were no outstanding or prepaid contributions at either the beginning or the end of the financial year.

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2024**

24. Pension commitments (continued)

Teachers' Pension Scheme

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for full-time teachers in academies. All teachers have the option to opt-out of the TPS following enrolment.

The TPS is an unfunded scheme to which both the member and employer makes contributions, as a percentage of salary - these contributions are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

Valuation of the Teachers' Pension Scheme

The Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury every 4 years. The aim of the review is to ensure scheme costs are recognised and managed appropriately and the review specifies the level of future contributions.

Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2020. The valuation report was published by the Department for Education on 27 October 2023, with the SCAPE rate, set by HMT, applying a notional investment return based on 1.7% above the rate of CPI. The key elements of the valuation outcome are:

- Employer contribution rates set at 28.68% of pensionable pay (including a 0.08% administration levy). This is an increase of 5% in employer contributions and the cost control result is such that no change in member benefits is needed.
- Total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £262,000 million and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £222,200 million, giving a notional past service deficit of £39,800 million.

The result of this valuation will be implemented from 1 April 2024. The next valuation result is due to be implemented from 1 April 2028.

The employer's pension costs paid to TPS in the year amounted to £178,473 (2023 - £149,660).

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website (<https://www.teacherspensions.co.uk/news/employers/2019/04/teachers-pensions-valuation-report.aspx>).

Under the definitions set out in FRS 102, the TPS is an unfunded multi-employer pension scheme. The academy trust is unable to identify its share of the underlying assets and liabilities of the plan. Accordingly, the academy trust has taken advantage of the exemption in FRS 102 and has accounted for its contributions to the scheme as if it were a defined contribution scheme. The academy trust has set out above, the information available on the scheme,

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2024

24. Pension commitments (continued)

Local Government Pension Scheme

The LGPS is a funded defined benefit pension scheme, with the assets held in separate trustee-administered funds. The total contribution made for the year ended 31 August 2024 was £169,000 (2023 - £140,000), of which employer's contributions totalled £135,000 (2023 - £111,000) and employees' contributions totalled £34,000 (2023 - £29,000). The agreed contribution rates for future years are 22.7 per cent for employers and 5.5 per cent for employees.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013 and on 21 July 2022, the Department for Education reaffirmed its commitment to the guarantee, with a parliamentary minute published on [GOV.UK](#).

Principal actuarial assumptions

	2024	2023
	%	%
Rate of increase in salaries	3.80	3.90
Rate of increase for pensions in payment/inflation	2.80	2.90
Discount rate for scheme liabilities	5.10	5.30
Commutation of pensions to lump sums	50.00	50.0
Expected return on scheme assets at 31 August	5.10	5.30

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

	2024	2023
	Years	Years
Retiring today		
Males	21.1	21.1
Females	23.9	23.9
Retiring in 20 years		
Males	22.1	22.1
Females	25.5	25.5

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2024

24. Pension commitments (continued)

Sensitivity analysis

	2024 £000	2023 £000
Discount rate +0.1%	37	32
Discount rate -0.1%	(38)	(33)
Mortality assumption - 1 year increase	50	43
Mortality assumption - 1 year decrease	(49)	(42)
CPI rate +0.1%	37	32
CPI rate -0.1%	(36)	(32)

Share of scheme assets

The Academy Trust's share of the assets in the scheme was:

	At 31 August 2024 £	At 31 August 2023 £
Equities	1,175,000	993,000
Gilts	347,000	284,000
Corporate bonds	275,000	230,000
Property	96,000	61,000
Total market value of assets	1,893,000	1,568,000

The actual return on scheme assets was £196,000 (2023 - £(115,000)).

The amounts recognised in the Statement of Financial Activities are as follows:

	2024 £	2023 £
Current service cost	107,000	142,000
Interest income	(87,000)	(70,000)
Interest cost	83,000	68,000
Administrative expenses	2,000	2,000
Total amount recognised in the Statement of Financial Activities	105,000	142,000

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2024

24. Pension commitments (continued)

Changes in the present value of the defined benefit obligations were as follows:

	2024	2023
	£	£
At 1 September	1,573,000	1,609,000
Interest cost	83,000	68,000
Employee contributions	34,000	29,000
Actuarial losses/(gains)	134,000	(215,000)
Benefits paid	(38,000)	(60,000)
Current service costs	107,000	142,000
At 31 August	1,893,000	1,573,000

Changes in the fair value of the Academy Trust's share of scheme assets were as follows:

	2024	2023
	£	£
At 1 September	1,568,000	1,605,000
Interest income	87,000	70,000
Actuarial gains/(losses)	109,000	(185,000)
Employer contributions	135,000	111,000
Employee contributions	34,000	29,000
Benefits paid	(38,000)	(60,000)
Administrative Expenses	(2,000)	(2,000)
At 31 August	1,893,000	1,568,000

The amounts recognised in the Balance Sheet are as follows:

	2024	2023
	£	£
Closing defined benefit obligation	(1,787,000)	(1,573,000)
Fair value of scheme assets	1,893,000	1,568,000
Surplus not recognised - asset ceiling	(106,000)	-
	-	(5,000)

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Total remeasurements recognised in Other Comprehensive income:

	2024 £	2023 £
Changes in financial assumptions	(41,000)	433,000
Changes in demographic assumptions	4,000	83,000
Other remeasurements	118,000	(486,000)
Surplus not recognised - asset ceiling	(106,000)	-
	<hr/> (25,000)	<hr/> 30,000

Other finance income

	2024 £	2023 £
Interest income on pension scheme assets	87,000	70,000
Interest on pension scheme liabilities	(83,000)	(68,000)
	<hr/> 4,000	<hr/> 2,000

25. Operating lease commitments

At 31 August 2024 the Academy Trust had commitments to make future minimum lease payments under non-cancellable operating leases as follows:

	2024 £	2023 £
Not later than 1 year	1,238	1,220
Later than 1 year and not later than 5 years	1,585	2,295
	<hr/> 2,823	<hr/> 3,515

26. Members' liability

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he/she ceases to be a member.

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27. Related party transactions

Owing to the nature of the Academy Trust and the composition of the Board of Trustees being drawn from local public and private sector organisations, transactions may take place with organisations in which the trustees have an interest. All transactions involving such organisations are conducted in accordance with the requirements of the Academy Trust Handbook, including notifying the ESFA of all transactions made on or after 1 April 2019 and obtaining their approval where required, and with the Academy Trust's financial regulations and normal procurement procedures relating to connected and related party transactions.

No further related party transactions took place in the year other than certain Trustees' remuneration and expenses disclosed in note 10.